

	Workshops - Kingsley	Assessment/Recruitment - Waterfront 2	Learning & Development - Waterfront 3	Well being/Psychological Contract - Waterfront 4	
Thursday 11th October					
8.30 - 9.30	arrival/registration/tea and coffee				
9.30 - 9.40	WELCOME				
9.40 - 10.20	Workshop : The mid-life flourish: how self-awareness helps you make the most of your evolving personality <i>OPP</i>	How to assess for apprenticeship potential <i>Agi Luty & Chloe Gabriel, SHL</i>	Ambition vs. Balance – are these mutually exclusive for women who return or wish to return to work? <i>Joanna Floyd & Claire Wheeler</i>	A view of Business Psychology from the outside looking in <i>Anthony Roscoe, Kier Group</i>	
10.20 - 11.00		Associations between resilience and personality <i>Suhair Mereish, University of Westminster</i>	Using technology to make learning stick <i>Dan Hughes & Poppy Boothroyd, JCA Global</i>	The wellbeing needs of ageing workers - and how we meet them <i>David Blackburn - Chief People Officer Financial, Services and Compensation Scheme</i>	
11.00 - 11.30	BREAK				
11.30 - 12.10	Psychological wellbeing at work: Why it matters and how to improve it. <i>Professor Ivan Robertson, Emeritus Professor, Co Founder Robertson Cooper</i>				
12.10 - 12.50	Cycling to work - why people ride, well being and performance at work <i>Alan Redman, Criterion Partnership</i>	Are our assessment processes fit for the changing career deal? <i>Martin Kavanagh, Saville Assessment</i>	Change leadership in the public sector <i>Natasha Chadwick, Ignite Consulting</i>	What can organisations learn about managing mental health? <i>Paul Devoy - Chief Executive Investors in People</i>	
12.50 - 13.50	LUNCH				
13.50 - 14.00	Overview afternoon session				
14.00 - 14.40	The gig economy promise: myth vs reality. <i>James Bloodworth, Political Journalist, Author 'Hired' - Six months in low wage Britain</i>				
14.40 - 15.20		Table 1: Excellence in Assessment "Using technology to find hidden talent within Rank Group" <i>Amanda Potter, BeTalent Ltd & David Balls, Rank Group</i>	Table 3: Excellence in Change Management "Enabling large scale Leadership Transformation with Emotional Intelligence at London South Bank University (LSBU)" <i>Sophie Seex, JCA Global Ltd</i>	Table 5: Excellence in Coaching and/or Training "The Leadership Excellence Programme, endorsed by the Institute of Leadership and Management (ILM), was designed to transform leadership across the FSCS" <i>David Blackburn, Financial Services Compensation Scheme</i>	Table 6: Excellence in Employee Engagement "HM Courts & Tribunals Service: Work in Real Life – Developing our People Proposition" <i>Antonia Dietmann, HM Courts & Tribunals Service & Susan Dodd, PwC</i>
		Table 2: Excellence in Wellbeing, Health & Inclusiveness "Supporting veterinary graduates to transition smoothly into practice – Evaluation of Professional Development Programme" <i>Charlotte Flaxman, Work Psychology Group</i>	Table 4: Excellence in Innovation in Business Psychology "The Psychology of Incident Investigation" <i>Antony Roscoe, Kier Ltd</i>	Table 7: Excellence in Innovation in Assessment "Making every journey better: Recruiting a new generation of Security Officers at Heathrow Airport." <i>Natalie Ruffell, Saville Assessment & Jack Andrews, Heathrow Airport</i>	Table 8: Excellence in Performance Improvement "Education and enablement – reducing lost time injuries and changing the culture through an interactive person based training module" <i>Clare Davey, Kier Ltd</i>
15.20 - 15.50	BREAK				
15.50 - 16.30		Table 1: Excellence in Assessment "The Civil Service Judgement Test: a multimedia mobile-first assessment delivering over half a million pounds in efficiencies for the Civil Service to date" <i>Ali Shalfrroshan, PSI & Paul Weldon, Government Recruitment Service</i>	Table 3: Excellence in Change Management "Aligning organisational culture to facilitate the delivery of business goals" <i>Ruth Patel & Ben Vernazza, OPP - part of CPP - the Myers-Briggs Company</i>	Table 5: Excellence in Coaching and/or Training "Simon Beard uses Complete Coherence coaching to take himself and his business to the next level" <i>Dr Alan Watkins & Alan Littlefield, Complete Coherence Limited</i>	Table 6: Excellence in Employee Engagement "Consulting in the Digital Age - transforming a UK based consulting practice to become more digitally enabled" <i>Dr Marcin Remarczyk, Cognizant Worldwide Limited</i>

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15:50 - 16:30	Workshop: People Analytics: Hype or Science 10x Psychology	Table 2: Excellence in Wellbeing, Health & Inclusiveness "Elevating diversity and inclusion through a new corporate strategy" <i>Phil Wilson, Civil Service Fast Stream and Early Talent</i>	Table 4: Excellence in Innovation in Business Psychology "Working Well Laboratory: Delivering Powerful Wellbeing Initiatives" <i>Cat Dean, Arup</i>	Table 7: Excellence in Innovation in Assessment "One experience: Assessing the whole person through one seamless online experience" <i>So Yi Yeung, TMP Worldwide</i>	Table 8: Excellence in Innovation in Business Psychology "A Learning Strategy for a VUCA world: supporting our people to prepare for the future and build capability in innovative ways" <i>Dr Anna Koczwarra & Hannah McQuoid Mason, Royal Bank of Scotland</i>
SWAP					
16.30 - 17.10		Table 1: Excellence in Assessment "Design and implementation of a new national recruitment process for Pre-registration Pharmacists" <i>Charlotte Flaxman, Work Psychology Group</i>	Table 3: Excellence in Change Management "Managing Change in the Public Sector" <i>Natasha Chadwick, Ignite Consulting Ltd</i>	Table 5: Excellence in Performance Improvement "How can Goldman Sachs's partners navigate mid-career transitions?" <i>Pine Street, Goldman Sachs</i>	Table 6: Excellence in Innovation in Business Psychology "Youth Employment in the Digital World: Vodafone's Future Jobs Finder" <i>Lauren Jepson, Vodafone & Dean Callaghan, cut-e - an Aon company</i>
		Table 2: Excellence in Wellbeing, Health & Inclusiveness "Improving and sustaining workplace well-being using 30-day improvement cycles" <i>Rosanna Hunt, NHS England - Horizons</i>	Table 4: Excellence in Innovation in Business Psychology "How the 'Team Insights' Approach Improves the Efficiency and Performance of Teams in a VUCA World" <i>Amanda Potter, Zircon Management Consulting</i>	Table 7: Excellence in Innovation in Assessment "Morrisons and Amberjack: Business Psychology Innovation" <i>Sophie Meaney, Amberjack</i>	Table 8: Excellence in Assessment "Digital Assessment Centres: Fixing the digital disconnect and improving operational efficiency at the UK's leading airline" <i>Lauren Reeves, Sova Assessment</i>
17.10 - 17.30	First ever Business Psychology Benchmarking survey results. <i>ABP</i>				
17.30 - 17.40	Outline of the gala evening/arrangements for dinner/ dean's close.				
17.30 - 18.30	Use of changing rooms to prepare for the gala dinner				
19.00 - 19.30	Arrival drinks				
19.30 - 10.30	Dinner & Annoucement of winners				

Friday 12th October

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8.30 - 9.00	Tea/coffee and registration for workshops				
9.00 - 9.15	WELCOME				
9.15 - 9.55	Workshop:	An Alternative to Personality Questionnaires: Introducing Personality Tasks <i>Alan Howard, Quest Assessments</i>	Creating a Culture of Performance Development <i>Sylvia Skrezyna, Gallup</i>	NHS Staff Increase Resilience in 4 Weeks using App <i>Karl Priebe, Soma Analytics</i>	
9.55 - 10.35	Designing Virtual Assessment Centre Exercises <i>PSJ</i>	Revolutionising assessment in the digital world – A BA case study <i>Misha Jechand & Nick Ingram, British Airways</i>	Inclusion in the Boardroom: What makes a successful female leader? <i>Dr Amanda Potter, Zircon</i>	Becoming deliberately developmental.. . <i>Derek Draper, CPD</i>	
10.35 - 11.00	BREAK				
11.00 - 11.40	The rising appeal of the entrepreneur lifestyle: how can corporates respond? <i>Emma Jones MBE, CEO Enterprise Nation, Number 10 Small Business Advisor, UK Prime Minister Business Ambassador and Co-Founder Start Up Britain.</i>				
11.40 - 12.20	Workshop:	Data science in talent assessment: Good science or Emperor's new clothes? <i>Mark Abrahams</i>	Thriving in a VUCA World: Enabling Potential <i>Nicola Adcock, Peoplewise</i>	<i>Luigi Fierro - Head of Strategy and Innovation, ING Bank</i>	
12.20 - 13.00	The Mindful Leader - how to create stability in an unpredictable and disruptive world <i>JCA</i>	Personality, risky decisions and organisational survival <i>Geoff Trickey, PCL</i>	Using a climate for innovation <i>Sarah Clarke, The Occupational Mind Group</i>	Working Well Laboratory: Delivering Powerful Wellbeing Initiatives <i>Cat Dean, Arup</i>	

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13.00 - 14.00	LUNCH			
14.00 - 14.40	Good work: recommendations for government policy <i>Matthew Taylor - Chief Executive RSA, Author of 'Good work' - a report commissioned by The UK prime Minister in 2017. Matthew was previously chief advisor on political strategy to the Prime Minister.</i>			
14.40 - 15.30	Pitch competition: Judged and Assessed by our Panel of Angel Investors, Accelerator Programme Leaders and leaders from the world of HR tech and HR entrepreneurship			
15.30 - 16.00	BREAK			
16.00 - 16.40	Championing diversity in the gig economy by minimising evaluative bias in psychometrics <i>Stewart Desson - Lumina Learning</i>	The unexpected impact of social class upon assessment performance <i>Ben Williams, Sten 10</i>	Age & the apprentice - does it really matter? <i>Rebecca Page Tickell, University of East London</i>	Supporting veterinary graduates to transition smoothly into practice <i>Charlotte Flaxman, Work Psychology Group</i>
16.40 - 17.00	Pitch winner, final announcements, close			
17.00 - 17.15	CLOSE			